



The Truth About UNION DUES

As a NUHHCE member, you do **NOT** pay any union dues until you ratify your first contract negotiated by the Union and the Employer.

Union dues are generally 2% of gross payroll and are deducted monthly. Union dues are tax deductible.

Your Union Dues Pay for the Functioning of Your Union

1. Union Representation
2. Enforcement of Union Contracts
3. Grievance and Arbitration
4. Legal Counsel
5. Staff Salaries and Benefits
6. Maintenance of Union offices
7. Organizing the Unorganized
8. Affiliation Fees with
 - a. National Union of Hospital and Health Care Employees (NUHHCE)
 - b. American Federation of State County and Municipal Employees (AFSCME)
 - c. Central Labor Council

What Do Your
Union Dues Pay For?

